



Communications Workers of America Minnesota State Council

March 4, 2008

MEMBERS

CWA Local 7200
(Mpls & Suburbs)

CWA Local 7201
(St. Paul & Suburbs)

CWA Local 7202
(Iron Range Cities)

CWA Local 7203
(Rochester Area,
Fairbault, Owatonna,
Austin, Albert Lea,
Southwestern MN)

CWA Local 7205
(Willmar Area)

CWA Local 7206
(Winona Area)

CWA Local 7212
(St. Cloud, Sauk Centre,
Little Falls, Brainerd)

CWA Local 7214
(Duluth, Bemidji,
Northeastern MN, &
Pine City Area)

CWA Local 7219
(Wadena, Fergus Falls,
Detroit Lks, Park Rapids)

CWA Local 7250
(MN, IA, NE, NS, SD)

CWA Local 7270
(Burnsville, Apple Valley,
& parts of Southern MN)

CWA Local 7272
(Erskine & NW MN,
Thief River Falls, Roseau,
Warroad & Crookston)

CWA-TNG Local 37002
(Minnesota)

CWA-NABET Local 57411
(Minneapolis & St. Paul)

IUE-CWA Local 1140
(Minneapolis)

Harold Crump, Vice President
Hubbard Broadcasting Corporation
3415 University Ave.
St. Paul, MN 55114

Dear Mr. Crump:

Ninety dedicated union members who belong to NABET-CWA Local 21 have helped make WNYT-TV the top rated station in its market. These workers have added value to the property and helped maintain its profitability in an increasingly tough business environment.

It is disappointing that Hubbard Broadcasting is jeopardizing its standing in the Albany market with contract proposals so mean spirited they are now attracting national attention! The workers are seeking a fair and reasonable return on their investment in the station: a cost of living wage increase and a renewal of the terms of their previous contract.

Thanks to its strong vision and leadership, Hubbard Broadcasting has earned a respected place in the television industry. I encourage you to live up to that reputation by bargaining with NABET-CWA Local 21 to reach a fair contract.

Sincerely,

Tim Lovaasen, President
CWA Minnesota State Council

TL:lw/opeiul2/afl-cio

c: Matt Gladue, Executive Director, Workers' Interfaith Network
Jonathan Adelstein, Federal Communications Commission
Michael Copps, Federal Communications Commission

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